

**INTERNAL COMPLAINTS COMMITTEE -
THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013 –
TATA MEMORIAL HOSPITAL**

OFFICE ORDER NO. 18/2021

In pursuance of Section 4 read with its applicable sub clauses of the aforesaid act, the Internal Complaints Committee (ICC) on the above subject in respect of Tata Memorial Hospital is hereby constituted to enquire into the complaints related to the Sexual Harassment of Women at Workplace :-

Committee Members:

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|---|--------------------------|
| Dr. (Ms.) S.S. Ghosh-Laskar Prof. & Radiation Oncologist 'H', TMC & O/IC, BBCI, Guwahati | Presiding Officer |
| Ms. Sindhu Nair, Dy. Nursing Superintendent, TMH | Member |
| Mr. B.D. Nijasure Dy. Administrative Officer (HR), TMH | Member |
| Ms. R.S. Deshpande Asst. Administrative Officer, TMH | Member |
| Dr. Nasreen Rustomfram Prof. & Chairperson, Centre for Life Long Learning, Tata Institute of Social Sciences, Mumbai. | External Expert |

2.0 In cases where the Committee proceeds to make inquiry into the complaint in accordance with the provisions of service rules applicable to respondent, the inquiry should be completed within a period of 90 days and the report submitted to Director, Tata Memorial Centre or CAO, TMC as the case may be.

3.0 The tenure of the aforesaid committee shall be for a period of one year effective from the date of this order or till further orders, whichever is earlier.

**[DR. R. A. BADWE]
DIRECTOR
TATA MEMORIAL CENTRE**

To
All Members of the Committee

CC to : Director, TMC
CAO, TMC
As per distribution list