



TATA MEMORIAL CENTRE
TATA MEMORIAL HOSPITAL, PAREL, MUMBAI
AN AUTONOMOUS BODY UNDER THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA

Advt.No.TMC/AD/08/2026

11.02.2026

POSITIONS AVAILABLE

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to Life and Health Sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions in various departments available in TMC are listed below :

1.) ASSISTANT PROFESSOR 'E' (INTERVENTIONAL RADIOLOGY) : (01-UR)

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay	Rs. 78800/- Level 12, Cell 1+ Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	45 years
Qualification & Experience :	Educational Qualifications: D.M. (Interventional Radiology) OR M.D./ D.N.B.(Radio-diagnosis) recognized by National Medical Commission Essential Experience: For D.M. : Experience not required. For M.D./D.N.B.(Radiodiagnosis) : 3 years experience post M.D. /D.N.B. in Interventional Radiology.
LOCATION	Tata Memorial Hospital, Parel, Mumbai.

2.) CONSULTANT 'D' (GENERAL MEDICINE) : (02-UR)

Level	Level 11 [Pre-revised PB-3, Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	40 years.
Qualification & Experience :	Educational Qualifications: M.D. / D.N.B. (Internal Medicine) or equivalent postgraduate degree recognized by National Medical Commission. Essential Experience: Minimum 01 year experience after post-graduation.
LOCATION	Tata Memorial Hospital, Parel, Mumbai.

3.) CONSULTANT 'E' (ANESTHESIOLOGY) : (01-UR)

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay	Rs. 78800/- Level 12, Cell 1+ Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	45 years
Qualification & Experience :	Educational Qualifications: M.D./ D.N.B. (Anesthesia) or equivalent postgraduate degree in Anesthesiology recognized by National Medical Commission. Essential Experience : 3 years post M.D./ D.N.B. experience in Anesthesia in a Teaching Hospital. Desirable Experience : Experience in critical care and pain management is desirable.
LOCATION	Homi Bhabha Cancer Hospital & Research Centre, Muzaffarpur.

4.) CONSULTANT 'D' (RADIO DIAGNOSIS) : (02-UR)

Level	Level 11 [Pre-revised PB-3, Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	40 years.
Qualification & Experience :	Educational Qualifications: M.D. / D.N.B. (Radiology / Radiodiagnosis) or equivalent postgraduate degree recognized by National Medical Commission. Essential Experience: 01 year post M.D. / D.N.B. experience in Radiodiagnosis in a Teaching Hospital.
LOCATION	Homi Bhabha Cancer Hospital & Research Centre, Muzaffarpur.

5.) CONSULTANT 'D' (PALLIATIVE MEDICINE) : (01-UR)

Level	Level 11 [Pre-revised PB-3, Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	40 years.
Qualification & Experience :	Educational Qualifications: M.D. / D.N.B. (Palliative Medicine) OR M.D. / D.N.B. (Anesthesiology) recognized by National Medical Commission. Essential Experience: Minimum 01 year post M.D. / D.N.B. experience in Palliative Medicine in a high volume hospital or cancer centre. Desirable Experience : A Post graduate Diploma or Certified Training in Palliative Medicine of atleast 01 year duration in a high volume centre.
LOCATION	Homi Bhabha Cancer Hospital & Research Centre, Muzaffarpur.

6.) HEAD, INFORMATION TECHNOLOGY : (01-UR)

Level	Level 13 [Pre-revised PB-4, Rs.37400-67000 + 8700 GP]
Level of Pay in Pay Matrix	Rs.1,23,100/- Level 13, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	50 years.
Qualification & Experience :	<p>Essential Educational Qualifications: M.E./ M.Tech. in Computer Science, Information Technology, Electronics & Communication, or any similar computer related field from reputed recognized educational institutes. OR B.E./B.Tech. in Computer Science, Information Technology, Electronics & Communication, or any similar computer related field from recognized educational institutes. Candidates from other streams of engineering (e.g., Electrical, Mechanical, Civil etc.) from reputed recognized educational institutes and having significant relevant IT management experience may also be considered.</p> <p>Desirable Skills & Qualifications :</p> <ul style="list-style-type: none"> • An MBA from a reputed recognized institute preferably with IT or Healthcare focus. • Relevant certifications such as PMP, ITIL, CISSP, AWS Certified Solutions Architect, or equivalent will be an advantage. • Understanding of .NET and VB programming, development on Mobile Platforms and Website management. • Familiarity with Database Administration and Network Infrastructure management. • Ability to maintain Secure Network Configurations and regulations pertaining to data security, privacy and confidentiality. • Awareness of emerging technologies like cloud computing, artificial intelligence, and their application in healthcare, modern software development practices, including agile methodologies and DevOps. <p>Strong analytical and problem-solving ability and excellent verbal and written communication skills.</p> <p>Essential Experience : For M.E./ M.Tech: Minimum 12 years of experience in the IT field, with at least 5 years in a senior leadership role managing large IT teams and complex projects, preferably within the healthcare sector. Experience of procurement processes as per government norms shall be an added advantage. For B.E./ B.Tech: Minimum 15 years of experience in the IT field, with at least 5 years in a senior leadership role managing large IT teams and complex projects, preferably within the healthcare sector. Experience of procurement processes as per government norms shall be an added advantage.</p> <p>Desirable Experience :</p> <ul style="list-style-type: none"> • Proven track record in transitioning from legacy systems to modern architectures (cloud, microservices). • Experience with HIS, EMR, FMS, and materials management systems. • Familiarity with AI tools, industrial cloud computing services, liaisoning with government cybersecurity agencies • Strong knowledge of .NET, VB applications, Python, AS400, SQL servers, and network infrastructure. • Demonstrated ability to implement SDLC best practices and maintain comprehensive documentation. • Familiarity with central government norms for HR and procurement.
LOCATION	Tata Memorial Hospital, Parel, Mumbai

7.) SCIENTIFIC OFFICER 'SB' (TELE RADIOLOGY) : (01-UR)

Level	Level 8 [Pre-revised PB-2, Rs.9300-34800 + 4800 GP]
Level of Pay in Pay Matrix	Rs.47,600/- Level 8, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	35 years.
Qualification & Experience :	<p>Educational Qualifications: B.Sc. in Medical Imaging Technology with M.Sc. in Artificial Intelligence or Data Science.</p> <p>Essential Experience: Minimum 1 year experience in one or more of the following :</p> <p>a) Using / Customizing / Developing large Machine Learning (ML) models for processing data with multiple medical imaging modalities (eg. Imaginary, test and alike).</p> <p>b) Using or developing Machine Learning (ML) techniques for domain specific tasks (eg. Image segmentation, denoising).</p> <p>Desirable Experience: Experience in Artificial Intelligence & Deep learning related to Medical Imaging.</p>
LOCATION	Tata Memorial Hospital, Parel, Mumbai

8.) SCIENTIFIC ASSISTANT 'B' (BIOMEDICAL ENGINEERING) : (01-UR)

Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35,400/- Level 6, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	30 years.
Qualification & Experience :	<p>Educational Qualifications: Diploma (Biomedical/ Medical Electronics).</p> <p>Essential Experience: 3 years experience out of which 1 year in hospital setup.</p> <p>Desirable Experience : A candidate desirous to work independently for in-house repairs/ maintenance/ calibration activity shall be preferred.</p>
LOCATION	Tata Memorial Hospital, Parel, Mumbai

9.) SCIENTIFIC OFFICER 'C' (PUBLIC HEALTH) : (01-UR)

Level	Level 10 [Pre-revised PB-3, Rs.15600-39100 + 5400 GP]
Level of Pay in Pay Matrix	Rs.56,100/- Level 10, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	35 years.
Qualification & Experience :	<p>Educational Qualifications: Master of Science / Master of Public Health.</p> <p>Essential Experience: 03 years' experience of organizing field activities particularly cancer screening programme.</p> <p>Desirable Experience: Candidates having experience while working with National / International Organisations in conducting screening programme and providing training to field staff for conducting screening programme will be preferred.</p>
LOCATION	Homi Bhabha Cancer Hospital & Research Centre, Muzaffarpur.

10.) NURSING SUPERINTENDENT GRADE I : (01-UR- ACTREC, Kharghar/ 01-UR-HBCHRC, New Chandigarh / HBCH, Sangrur Punjab)

Level	Level 11 [Pre-revised PB-3, Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	46 yrs
Qualification & Experience :	<p>Educational Qualifications: B.SC (Nursing) OR Post Basic B.Sc Nursing OR General Nursing & Midwifery plus Diploma in Oncology Nursing. Qualification must be from recognized university.</p> <p>Essential Experience: 12 years experience in a 100 bedded hospital, out of which at least 5 years is administrative experience.</p> <p>Desirable Experience: Ph.D. (Nursing) is desirable. Clinical experience will be added advantage.</p>
LOCATION	<p>1.)Advanced Centre for Treatment, Research & Education in Cancer, Kharghar, Navi Mumbai</p> <p>2.)Homi Bhabha Cancer Hospital & Research Centre, New Chandigarh, Punjab</p>

11.) ASSISTANT NURSING SUPERINTENDENT :

(02-UR/ 01-OBC -ACTREC, Kharghar/ 01-UR/01-OBC HBCH,Sangrur, Punjab)

Level	Level 10 [Pre-revised PB-3, Rs.15600-39100 + 5400 GP]
Level of Pay in Pay Matrix	Rs.56,100/- Level 10, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	42 yrs
Qualification & Experience :	<p>Educational Qualifications: B.SC (Nursing) OR Post Basic B.Sc Nursing OR General Nursing & Midwifery plus Diploma in Oncology Nursing. Qualification must be from recognized university.</p> <p>Essential Experience: 10 years experience in a 100 bedded hospital, out of which at least 3 years is administrative experience.</p> <p>Desirable Experience: Preference will be given to candidates having administrative experience.</p>
LOCATION	<p>1.)Advanced Centre for Treatment, Research & Education in Cancer, Kharghar, Navi Mumbai</p> <p>2.)Homi Bhabha Cancer Hospital, Sangrur, Punjab</p>

12.) KITCHEN SUPERVISOR : (01-OBC)

Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35,400/- Level 6, Cell 1 + Allowances applicable
Age :Upper Age limit as on : 10.03.2026	30 yrs.
Qualification & Experience :	Educational Qualifications: Degree in Hotel Management and Catering Technology from a recognized institute/ university with minimum 50% marks. Essential Experience: 1 year experience in a reputed Hospital or large Institutional Canteen.
LOCATION	Homi Bhabha Cancer Hospital, Sangrur, Punjab

13.) FEMALE WARDEN : (01-UR- HBCH, Sangrur / 01-UR-HBCHRC, New Chandigarh/ HBCH, Sangrur, Punjab)

Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35,400/- Level 6, Cell 1 + Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	35 yrs. to 45 yrs.
Qualification & Experience :	Educational Qualifications: Graduate in any field. Essential Experience : 7 Years experience in housekeeping or as a warden in charge of a big hostel (preferable a ladies hostel) Desirable Experience : Nursing qualification or a Diploma in Catering / House Keeping is desirable.
LOCATION	1)Homi Bhabha Cancer Hospital & Research Centre, New Chandigarh, Punjab 2)Homi Bhabha Cancer Hospital, Sangrur, Punjab

14.) LOWER DIVISION CLERK) :

**(03-UR/ 02-OBC/ 01-SC/ 01-ST/ 01EWS : TMH,MUMBAI)/ (01-UR : BCCI,GUWAHATI/ 01-OH : ACTREC, KHARGHAR)
(01-UR/01-SC : HBCHRC, VISAKHAPATNAM)**

Level	Level 2 [Pre-revised PB-1, Rs.5200-20200 + 1900 GP]
Level of Pay in Pay Matrix	Rs.19,900/- Level 2, Cell 1+ Allowances as applicable
Age :Upper Age limit as on : 10.03.2026	27 Years
Qualification & Experience :	Educational Qualifications: Graduation with minimum 50% marks. Desirable Experience: Knowledge of computer applications.
LOCATION	1.)Tata Memorial Hospital, Parel, Mumbai 2.)Dr.B.Borooh Cancer Institute, Guwahati (BCCI) 3.) Advanced Centre for Treatment, Research & Education in Cancer, Kharghar, Navi Mumbai 4)Homi Bhabha Cancer Hospital & Research Centre, Visakhapatnam

**15.) COOK 'A' : (01-UR- HBCH, Sangrur) (01-OBC/ 01-SC - HBCHRC, New Chandigarh / HBCH,Sangrur, Punjab)
(01-UR- HBCHRC, Muzaffarpur)**

Level	Level 2 (Pre-Revised PB-1, Rs.5200-20200, Grade Pay Rs.1900)
Level of Pay in Pay Matrix	Rs. 19,900/- Level 2, Cell 1 + Allowance applicable
Age :Upper Age limit as on : 10.03.2026	27 years
Qualification & Experience :	<p>Educational Qualifications : 10th Std. plus compulsory certified craft course in Food Production, Bakery or Cookery.</p> <p>Essential Experience: Minimum 2 years experience or post qualification apprenticeship in food production department of 3 or 5 star hotel.</p>
LOCATION	<p>1)Homi Bhabha Cancer Hospital & Research Centre, New Chandigarh, Punjab</p> <p>2)Homi Bhabha Cancer Hospital, Sangrur, Punjab</p> <p>3)Homi Bhabha Cancer Hospital & Research Centre, Muzaffarpur</p>

16.) ATTENDANT : (01-OBC)

Level	Level 1 (Pre-Revised PB-1, Rs.5200-20200, Grade Pay Rs.1800)
Level of Pay in Pay Matrix	Rs. 18,000/- Level 1, Cell 1 + Allowance applicable
Age :Upper Age limit as on : 10.03.2026	25 years
Qualification & Experience :	<p>Educational Qualifications : 10th Std. or equivalent pass from recognized board.</p> <p>Essential Experience: Candidate should have minimum one year experience in Filing, Record Keeping, Dispatch Work, operating photocopy machine, helping in office work, Dusting and Cleaning etc.</p>
LOCATION	Dr.B.Borooh Cancer Institute, Guwahati (BBCI)

17.) TRADE HELPER : (01-HH/ 01-VH)

Level	Level 1 (Pre-Revised PB-1, Rs.5200-20200, Grade Pay Rs.1800)
Level of Pay in Pay Matrix	Rs. 18,000/- Level 1, Cell 1 + Allowance applicable
Age :Upper Age limit as on : 10.03.2026	25 years
Qualification & Experience :	<p>Educational Qualifications : 10th Std. or equivalent pass from recognized board.</p> <p>Essential Experience: Candidate should have at least one year experience in maintenance, cleaning and upkeep of equipments in Operation Theatre / ICU / Diagnostics Services / Laboratory / Engineering etc. Miscellaneous Office Works etc.</p>
LOCATION	Dr.B.Borooh Cancer Institute, Guwahati (BBCI)

18.) ASSISTANT SECURITY OFFICER : (01-SC)

Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]																																				
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1+ Allowances as applicable																																				
Age :Upper Age limit as on : 10.03.2026	35 yrs.																																				
Educational & other Qualifications	<p>Experience : For Ex-servicemen : 1. Ex-servicemen who have rendered minimum 15 years of service and have held rank of Havildar/Sergeant / Petty Officer or above or equivalent rank in police/central paramilitary forces. 2. Qualification equivalent to graduation certificate from Armed Forces or from any recognized University / Institution.</p> <p>For Civilians : Graduate from a recognised university / Institution and should possess NCC 'C' certificate. Essential Experience :5 years experience as Security Officer / Security Supervisor / Security Assistant in a large Civil Organization / Hotel / Hospital / Airport etc. Desirable Experience :Candidates having relevant experience in large Civil Organisation/ Hotel/ Hospital/ Airport etc.</p> <p>a) Minimum Height:</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Category</th> <th colspan="2">Height in cms.</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>General</td> <td colspan="2">167</td> </tr> <tr> <td>2.</td> <td>Candidate belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions of J&K, North Eastern States and Sikkim</td> <td colspan="2">165</td> </tr> <tr> <td>3.</td> <td>Candidates belonging to ST</td> <td colspan="2">162.5</td> </tr> </tbody> </table> <p>b) Chest:</p> <table border="1"> <thead> <tr> <th rowspan="2">Sr. No.</th> <th rowspan="2">Category</th> <th colspan="2">In cms.</th> </tr> <tr> <th>Unexpanded</th> <th>Expanded</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>General</td> <td>80</td> <td>85</td> </tr> <tr> <td>2.</td> <td>Candidate belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions of J&K, North Eastern States and Sikkim</td> <td>80</td> <td>85</td> </tr> <tr> <td>3.</td> <td>Candidates belonging to ST</td> <td>77</td> <td>82</td> </tr> </tbody> </table> <p>Should possess valid driving license for LMV and Two wheelers.</p>			Sr. No.	Category	Height in cms.		1.	General	167		2.	Candidate belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions of J&K, North Eastern States and Sikkim	165		3.	Candidates belonging to ST	162.5		Sr. No.	Category	In cms.		Unexpanded	Expanded	1.	General	80	85	2.	Candidate belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions of J&K, North Eastern States and Sikkim	80	85	3.	Candidates belonging to ST	77	82
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Selection Method	<p>The selection process will consist of Physical Test and Written test.</p> <p>1. Physical Test:</p> <table border="1" data-bbox="743 226 1501 331"> <thead> <tr> <th>Event</th> <th>Category</th> <th>Timings</th> </tr> </thead> <tbody> <tr> <td rowspan="2">100 meters run</td> <td>Civilians</td> <td>16 seconds</td> </tr> <tr> <td>Ex-Servicemen</td> <td>20 seconds</td> </tr> </tbody> </table> <table border="1" data-bbox="743 365 1501 680"> <thead> <tr> <th>Event</th> <th>Age Group</th> <th>Nos.</th> </tr> </thead> <tbody> <tr> <td rowspan="4">Push Ups</td> <td>Up to 30 yrs</td> <td>08-09</td> </tr> <tr> <td>31-40 yrs</td> <td>06-07</td> </tr> <tr> <td>41-45 yrs</td> <td>05-06</td> </tr> <tr> <td>Above 45 yrs</td> <td>02-03</td> </tr> <tr> <td rowspan="4">Sit ups</td> <td>Up to 30 yrs</td> <td>25-29</td> </tr> <tr> <td>31-40 yrs</td> <td>20-24</td> </tr> <tr> <td>41-45 yrs</td> <td>15-19</td> </tr> <tr> <td>Above 45 yrs</td> <td>10-14</td> </tr> </tbody> </table> <p>Those who qualify in Physical endurance test will be allowed for Written Examination followed by Skill test.</p>	Event	Category	Timings	100 meters run	Civilians	16 seconds	Ex-Servicemen	20 seconds	Event	Age Group	Nos.	Push Ups	Up to 30 yrs	08-09	31-40 yrs	06-07	41-45 yrs	05-06	Above 45 yrs	02-03	Sit ups	Up to 30 yrs	25-29	31-40 yrs	20-24	41-45 yrs	15-19	Above 45 yrs	10-14
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LOCATION	Homi Bhabha Cancer Hospital, Sangrur, Punjab																													

GENERAL CONDITIONS :

1. For all Medical posts, the final Academic designation such as Professor/ Assistant Professor/ Associate Professor etc. will be given after joining as per the National Medical Commission norms.
2. India Citizens, Overseas Citizens of India (OCI) card holders and foreign nationals who fulfill the conditions of qualifications, experience etc. are eligible to apply. The appointment will be subject to necessary clearance/ approval as applicable.
3. Candidates will be eligible for incentives based on individual and institutional performance.
4. Candidates are required to have a valid email ID and mobile number. The email ID and mobile number should be kept active throughout this recruitment. Necessary intimation about call letters for written examination, document verification etc. will be sent through the registered Email IDs/registered mobile numbers only.
5. Candidates are advised in their own interest to submit the online application much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the website on account of heavy load on the website during the closing day.
6. (a) Last date for online application is **10.03.2026** upto 05.30 p.m. (Indian Standard Time).
- (b) Candidates must send in their candidature through “Online Application” only. Candidates will have to upload required documents mentioned in the form at the time of filling the Online Application.
- (c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.
- (d) **Incomplete & Online non-submitted applications will be summarily rejected.**
- (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to **carry original documents alongwith one set of copy** in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.

- (i) **Date of Birth** : Birth Certificate / School leaving certificate / S.S.C passing certificate.
- (ii) **Educational Qualification** : Mark sheet & Passing Certificate of final examination.
- (iii) **Experience Certificates** :
- Past Employment : Experience certificate indicating the date of joining and relieving.
 - Current Employment : Appointment letter , Last Pay Slip, Identity Card, NOC.
- (iv) **Caste Certificate** : Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC website.**
- (v) **Economically Weaker section (EWS)** :Valid income certificate (in format of Government of India) is mandatory.
- (vi) **Persons with Disability** : Physical Disability Certificate
- (vii) **PwBD** : Autism, Intellectual Disability, Specific Learning Disability & Mental illness with disability i.e. Specific Learning Disability (SLD)
- (f) **Through Proper Chanel** : Persons working under Central / State Government / Autonomous Body / Semi Government Organisations and other Public Sector Undertakings must obtain the permission from their Head of the Organisation to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.
- (g) **Referees** : Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work.
- (h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc. Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.
- (i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.
- (j) In case it is found at any stage of recruitment that the candidate does not fulfil the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfils all the eligibility criteria under the norms mentioned in the advertisement.
- (k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason there of.
- (l) Canvassing in any form will disqualify the candidature.
7. Age & experience will be reckoned as on **10.03.2026**. **Experience will be reckoned post required qualifications.**

8. Reservation of posts under various categories shall be applicable as per Govt. Rules.
9. For Inquiry : Candidates may email to recruitment-hrd.tmh@tmc.gov.in . No phone calls will be entertained
10. **Age Relaxation :**
- (a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under:
- 05 Years : SC /ST
03 Years : OBC
10 Years : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC]
Ex-servicemen : length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)
- (b) If the post is only for unreserved category, age relaxation will not be applicable to reserved candidates.
- (c) Age relaxation maximum by 5 years for TMC employees and employees working in TMC on temporary basis / under project / on contract basis, etc.
11. **Application Fee :**
- (i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.
- (ii) **SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1st time applying for civil post after serving any rank) are exempted from paying application fees.**
- (iii) **The application fee paid will not be refunded under any circumstances.**
12. **Benefits :**
- (a) **Allowances :** In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.
- (b) **Training & Development :** All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.
- (c) **Medical Facility :** Will be admissible as per the prevailing rules of TMC.
- (d) **Accommodation :** Residential accommodation will be provided subject to availability.
- (e) **Retirement Benefits :** All are eligible for retirement benefits and pension as per the applicable Government rules.
13. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Navi Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt.Madan Mohan Maliviya Cancer Centre(BHU),Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BCCI, Guwahati, Homi Bhabha Cancer Hospital & Research Centre, Muzaffarpur on the needs of the Units concerned as and when necessary.
14. **Transfer :** Selected candidates shall have to serve the respective location for minimum of 5 years before any request for transfer to other units of TMC. However, TMC management reserves the right to transfer any of the staff member.
15. The TMC also may exercise the option to offer appointments on “Contract Basis” for a fixed term on a consolidated remuneration.
16. **Non Receipt of Application :** Tata Memorial Centre does not take any responsibility for non receipt of application through Online.

17. Legal jurisdiction for any dispute will be at Mumbai.

18. The mode of selection, paper pattern & syllabus for the above posts are as follows:

For post at sr.no.	Mode of selection	Paper pattern	Syllabus
1 to 6 & 9 to 11	Interview	Not applicable	Not applicable
7,8 & 13	Written Examination & Interview	100 marks : MCQ	The Written Examination questions will be based on the respective area of specialization/ expertise.
12 & 14 to 17	Written Examination & Skill test. (Skill test will be of qualifying nature only)	100 marks : MCQ	The Written Examination questions & Skill test will be based on the respective area of specialization/ expertise.
18	Physical Endurance test and Written Examination followed by Skill test. (Skill test will be of qualifying nature only)	Written Examination :100 marks MCQ	The Written Examination questions will be based on the respective area of specialization/ expertise.

The mode of selection i.e. Interview/ Written Examination & Interview/ Written Examination & Skill test will be decided by competent authority and may vary than above, based on number of candidates shortlisted/ appearing for the same.

(BENNY GEORGE)
CHIEF ADMIN. OFFICER (HRD), TMC