



टाटा स्मारक केंद्र  
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल  
TATA MEMORIAL HOSPITAL

AA No. 1106729

प. ऊ. वि. भारत सरकार का एक सहायता अनुदान प्राप्त संस्थान  
A GRANT-IN-AID INSTITUTION OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT OF INDIA

Ref No. TMC/HRDD/F-181/2022

24.03.2022

**INTERNAL COMPLAINTS COMMITTEE -  
THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013 -  
HOMI BHABHA CANCER HOSPITAL, SANGRUR / HOMI BHABHA CANCER HOSPITAL &  
RESEARCH CENTRE, MULLANPUR, PUNJAB**

**OFFICE ORDER NO. 11/2022**

In pursuance of Section 4 read with its applicable sub clauses of the aforesaid act, the Internal Complaints Committee (ICC) on the above subject in respect of Homi Bhabha Cancer Hospital, Sangrur / Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Punjab is hereby constituted to enquire into the complaints related to the Sexual Harassment of Women at Workplace :-

**Committee Members:**

Dr. (Ms.) S.S. Ghosh-Laskar Prof. & Radiation Oncologist 'H', TMC & O/IC, BCCI, Guwahati	Presiding Officer
Dr. (Ms) Lalita Gauri Mitra Prof & Anaesthetist F, HBCH & RC, Mullanpur, Punjab	Member
Ms. Sindhu Nair, Dy. Nursing Superintendent, TMH	Member
Mr. B.D. Nijasure, Dy. Administrative Officer (HR), TMH	Member
Ms. R.S. Deshpande, Junior Administrative Officer, TMH	Member
Dr. Nasreen Rustomfram, Prof. & Chairperson, Centre for Life Long Learning, Tata Institute of Social Sciences, Mumbai.	External Expert

2.0 In cases where the Committee proceeds to make inquiry into the complaint in accordance with the provisions of service rules applicable to respondent, the inquiry should be completed within a period of 90 days and the report submitted to Director, Tata Memorial Centre or CAO, TMC as the case may be.

3.0 The tenure of the aforesaid committee shall be for a period of one year effective from the date of this order or till further orders, whichever is earlier.

(DR. R.A. BADWE) / (डॉ. रा.अ. बडवे)  
DIRECTOR / निदेशक

TATA MEMORIAL CENTRE/ टाटा स्मारक केंद्र

To  
All Members of the Committee

CC to : Dr. J.V. Divatia, Prof. & Head, Dept. of Anesthesia, Critical Care and Pain, TMC & Director HBCH & RC Mullanpur, Punjab  
Dr. Ashish Gulia, Prof. Orthopaedic Oncology F, TMC & Dy. Director HBCH & RC Mullanpur, Punjab  
CAO, TMC  
As per distribution list

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