



# TATA MEMORIAL CENTRE

(A GRANT-IN-AID INSTITUTE UNDER DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA)

Advt. No. VAR/2022/020

29.12.2022

## POSITIONS AVAILABLE

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to life and health sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions available in **HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI** and **HOMI BHABHA CANCER HOSPITAL & RESEARCH CENTRE, MUZAFFARPUR** are listed below:

<b>ENGINEER 'E' (CIVIL)</b>	
<b>NO. OF POSTS:- 01 UR</b>	
<b>Level</b>	Level 12 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.7600]
<b>Level of Pay in Pay Matrix</b>	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
<b>Age limit</b>	45 years
<b>Qualification &amp; Experience</b>	<p>Full time B.E./B.Tech. in Civil Engineering with minimum 60% marks in aggregate from AICTE approved college with minimum 18 years post qualification practical experience in construction and maintenance of RCC multistoried hospitals, hotels, laboratories, office complex &amp; housing colonies. Out of minimum required experience, at least 09 years experience should be building construction.</p> <p>The candidate should have proficiency in estimation, budgeting tendering, CPWD work procedures, MS Office, project management, co-ordination with Civil, MEP &amp; HVAC works.</p> <p>Candidates with less than 18 years but more than 10 years experience will be considered for next lower post.</p>
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

<b>SCIENTIFIC OFFICER 'E' (CANCER CYTOGENETIC LAB)</b>	
<b>NO. OF POSTS:- 01 OBC</b>	
<b>Level</b>	Level 12 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.7600]
<b>Level of Pay in Pay Matrix</b>	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
<b>Age limit</b>	45 years
<b>Qualification &amp; Experience</b>	<p>M.D./Ph.D. in Applied Biology/Biotechnology/Life Sciences / Biochemistry / Zoology / Microbiology OR Related field from a recognized University with minimum 03 years experience after M.D./Ph.D. in Cancer Cytogenetic area.</p> <p>Candidates with less than 3 years experience after M.D./Ph.D. will be considered for lower grade if there are no suitably experienced candidates.</p>
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN</b>

	<b>MALVIYA CANCER CENTRE, VARANASI</b>
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<b>SCIENTIFIC OFFICER 'E' (CLINICAL RESEARCH)</b>	
<b>NO. OF POSTS:- 01 UR</b>	
<b>Level</b>	Level 12 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.7600]
<b>Level of Pay in Pay Matrix</b>	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
<b>Age limit</b>	45 years
<b>Qualification &amp; Experience</b>	Ph.D. in relevant field with minimum 03 years' of experience in relevant field.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

<b>SCIENTIFIC OFFICER 'D' (NUCLEAR MEDICINE) (RADIATION SAFETY OFFICER LEVEL III)</b>	
<b>NO. OF POSTS:- 01 OBC</b>	
<b>Level</b>	Level 11 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.6600]
<b>Level of Pay in Pay Matrix</b>	Rs. 67,700/- Level 11, Cell 1 + Allowances applicable
<b>Age limit</b>	40 years
<b>Qualification &amp; Experience</b>	M.Sc. plus D.M.R.I.T. / P.G.D.F.I.T. or M.Sc. Nuclear Medicine. Must passed the RSO II & RSO -III (high dose therapy) exam of RPAD/AERB with minimum 7 years of experience post PGDFIT/ DMRIT/ M.Sc. Nuclear Medicine in clinical Nuclear Medicine Department.  If at the time of PGDFIT/DMRIT, the candidate was possessing only a B.Sc degree, the Experience required Post M.Sc degree will be 7 years.  Certificate of RSO Level III of Nuclear Medicine is mandatory.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

<b>SCIENTIFIC OFFICER 'C' (HEMATOPATHOLOGY)</b>	
<b>NO. OF POSTS:- 01 SC</b>	
<b>Level</b>	Level 10 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.5400]
<b>Level of Pay in Pay Matrix</b>	Rs. 56,100/- Level 10, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	Post Graduate Degree in Biological Sciences including Biotechnology or equivalent with One year hands on documented training experience in Molecular Techniques after post-graduation. Candidates trained in Sequencing Techniques and RQ-PCR will be preferred.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

<b>MEDICAL PHYSICIST 'C'</b>	
<b>NO. OF POSTS:- 02 (01 SC, 01 ST)</b>	
<b>Level</b>	Level 10 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.5400]
<b>Level of Pay in Pay Matrix</b>	Rs. 56,100/- Level 10, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	M.Sc. (Physics) and Diploma in Radiological Physics or Equivalent AERB approved qualifications & Certification of Radiological Safety Officer from AERB with 01 year clinical experience as Medical Physicist with state of art technology.  Computer programming skills in C++, MATLAB, Python etc. is desirable.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

<b>SCIENTIFIC OFFICER 'C' (CLINICAL RESEARCH)</b>	
<b>NO. OF POSTS:- 01 UR</b>	
<b>Level</b>	Level 10 [Pre-revised PB-3, Rs. 15600-39100, Grade Pay Rs.5400]
<b>Level of Pay in Pay Matrix</b>	Rs. 56,100/- Level 10, Cell 1 + Allowances applicable

<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	PG Science Degree with M.Sc Clinical Research and at least 3 years' experience in clinical research of which at least one year experience in Project Management is mandatory. Candidate should have working knowledge of accounting practices and negotiation skills.  The candidate should also have experience of working in a multidisciplinary team and experience with coordinating multiple sites across the country will be preferred.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

#### **SCIENTIFIC OFFICER 'SB' (OCCUPATIONAL THERAPY)**

**NO. OF POSTS:- 01 SC**

<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	Masters degree in Occupational Therapy from recognized university with minimum one year experience in relevant field.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

#### **SCIENTIFIC OFFICER 'SB' (COMPUTER PROGRAMMER)**

**NO. OF POSTS:- 02 (01 UR, 01 OBC)**

<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	B.E./M.Sc./MCS/MCA with minimum 50% marks from a Govt. recognized University with minimum 2 years' programming experience in a Client / Server environment is mandatory. Candidate must have good practical knowledge of Visual Basic, SQL, Crystal Report & RDBMS.  Working knowledge of AS/400, DB2, Web Technology/Web development tools, skills on ASP/VB Script, JAVA, JAVA Script etc. is advantageous.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

#### **SCIENTIFIC OFFICER 'SB' (MEDICAL RECORDS)**

**NO. OF POSTS:- 01 EWS**

<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	MSc and Post Graduate Diploma in Medical Records Technology from Government recognized Institute with 01 year experience after post-graduation in Medical Records in a hospital setup.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

#### **SCIENTIFIC OFFICER 'SB' (LIBRARY)**

**NO. OF POSTS:- 01 UR**

<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	Master Degree in Library and Information Science / Master of Library Science with 50% marks from a recognized university with consistently good academic record. Minimum 5-7 years post qualification experience as Jr. Librarian / Assistant Librarian. Need to work in shifts too. Knowledge of computers & related information technology

	library management systems. Experience in digital environment, good communication skills (written & oral) in English, Strong interpersonal & intrapersonal skills is desirable. Knowledge of management of e-databases, electronic services & experience of automated searches is desirable.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

#### **SCIENTIFIC OFFICER 'SB' (MOLECULAR PATHOLOGY)**

**NO. OF POSTS:- 01 OBC**

<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	M.Sc.(Botany/ Zoology/Biochemistry / Applied Biology/ Life Sciences/ Biotechnology/ Microbiology/ Medical Microbiology/ Medical Genetics) or M. Tech (Biotechnology/ Life Sciences) with minimum 60% marks from a recognized institute with at least 01 year experience in Clinical Diagnostic Laboratory of a large hospital/ Diagnostic Centre in Histopathology, Immunohistochemistry and/or Molecular Pathology.  Candidates with proficiency in English language, Computer Skills and who are well conversant with Quality Assurance, Accreditation related process will be given reference.  Applications will not be considered for candidates having M.Sc by any distance courses, correspondence course or from any open university courses.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

#### **SCIENTIFIC OFFICER 'SB' (RADIO DIAGNOSIS)**

**NO. OF POSTS:- 04 (1 UR, 1 OBC, 1 SC, 1 ST)**

<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	MSc (Radiological Imaging Technology) from a recognized University with minimum 01 year Internship/ experience from a large hospital with experience in CT and MRI.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

#### **SCIENTIFIC OFFICER 'SB' (MICROBIOLOGY)**

**NO. OF POSTS:- 02 UR**

<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	M.Sc. (Microbiology / Biotechnology) with minimum 50% and degree or Diploma in Medical Laboratory Technology (M.L.T.) from recognized institute with 01 year experience in an institutional clinical Microbiology Department.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

#### **SCIENTIFIC OFFICER 'SB' (PHARMACY)**

**NO. OF POSTS:- 02 (01 SC, 01 OBC)**

<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	Bachelors degree in Pharmacy with State Pharmacy Council registration and Post-Graduate degree/ diploma in Material Management / Business Administration from reputed Institute with 01 year experience post MBA in a functioning dispensary of a minimum 300 bedded hospital.  The incumbent must have adequate knowledge of computerized operations, inventory

	management, well versed in FDA rules and procedures as per Drugs and Cosmetics Act.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI</b>

<b>SCIENTIFIC OFFICER 'SB' (CIVIL)</b>	
<b>NO. OF POSTS:- 01 EWS</b>	
<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	Full time B.E./ B.Tech in Civil Engineering with First class from AICTE approved College / University with minimum 03 years' post qualification experience in Construction or Maintenance of Institutional Buildings / Commercial Buildings / Residential Complex with exposure in quantity estimation, site supervision, quality assurances etc.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL &amp; RESEARCH CENTRE, MUZAFFARPUR</b>

<b>SCIENTIFIC OFFICER 'SB' (BIOCHEMISTRY)</b>	
<b>NO. OF POSTS:- 02 (01 UR, 01 OBC)</b>	
<b>Level</b>	Level 8 [Pre-revised PB-2, Rs. 9300-34800, Grade Pay Rs.4800]
<b>Level of Pay in Pay Matrix</b>	Rs. 47,600/- Level 8, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	M.Sc. (Botany/ Zoology/ Chemistry/ Biochemistry/ Biotechnology) and preferably with a Diploma in Medical Laboratory Technology from a recognized institute with at least 01 year experience (after PG) in Clinical Laboratory of a large Hospital / Diagnostic Centre.  Well acquainted with Biochemistry auto analyzers and can interpretate. Serum Protein Electrophoresis results.  Candidates with proficiency in English language, Computer Skills and who are well conversant with Accreditation related process will be given preference.
<b>Location</b>	<b>HOMI BHABHA CANCER HOSPITAL &amp; RESEARCH CENTRE, MUZAFFARPUR</b>

#### **GENERAL CONDITIONS:**

1. (a) Last date for online application is 20<sup>th</sup> January 2023 upto 05.30 p.m. (Indian Standard Time).
- (b) Candidates must send in their candidature through “**Online Application**” only.
- (c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.
- (d) Incomplete applications will be summarily rejected.
- (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to **carry original documents alongwith one set of copy** in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.
  - (i) **Date of Birth:** Birth Certificate / School leaving certificate / S.S.C passing certificate.
  - (ii) **Educational Qualification:** Mark sheet & Passing Certificate of final examination.
  - (iii) **Experience Certificates:**
    - Past Employment: Experience certificate indicating the date of joining and relieving.
    - Current Employment: Appointment letter, last Pay Slip, Identity Card.

- (iv) **Caste Certificate:** Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC site.**
- (v) **Economically Weaker section (EWS):** Valid income certificate (in format of Government of India) is mandatory.
- (vi) **Persons with Disability:** Physical Disability Certificate
- (f) **Through Proper Chanel:** Persons working under Central / State Government / Autonomous Body / Semi Government Organization and other Public Sector Undertakings must obtain the permission from their Head of the Organization to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.
- (g) **Referees:** Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work.
- (h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc... Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.
- (i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.
- (j) In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.
- (k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason there of.
- (l) Canvassing in any form will disqualify the candidature.
2. Age & experience will be reckoned as on **20<sup>th</sup> January 2023.** Experience will be reckoned post required qualifications.
3. Reservation of posts under various categories shall be applicable as per Govt. Rules.
4. For Inquiry : Candidates may email to [recruitment@mpmmcc.tmc.gov.in](mailto:recruitment@mpmmcc.tmc.gov.in) . No phone calls will be entertained
5. **Age Relaxation :**
- (a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under:
- 05 Years : SC /ST

03 Years : OBC

10 Years : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC]

Ex-servicemen : length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)

(b) Age relaxation maximum by 5 years for TMC employees and employees working in TMC on temporary basis / under project / on contract basis, etc.

**6. Application Fee :**

(i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.

(ii) **SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1<sup>st</sup> time applying for civil post after serving any rank) are exempted from paying application fees.**

(iii) **The application fee paid will not be refunded under any circumstances.**

**7. Candidates may be offered a lower grade than what is advertised based on their working experience, research track record and overall assessment at the time of interview and recommendation of the Selection Committee.**

**8. Benefits :**

**(a) Allowances :** In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.

**(b) Training & Development :** All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.

**(c) Medical Facility :** Will be admissible as per the prevailing rules of TMC.

**(d) Accommodation :** Residential accommodation will be provided subject to availability.

**(e) Retirement Benefits :** All are eligible for retirement benefits and pension under the New Pension Scheme.

**9.** Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Navi Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Homi Bhabha Cancer Hospital & Research Centre, Muzaffarpur, Mahamana Pt. Madan Mohan Malaviya Cancer Centre (BHU), Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BCCI, Guwahati on the needs of the Units concerned as and when necessary.

**10. Transfer:** Selected candidates shall have to serve the respective location for minimum of 5 years before any request for transfer to other units of TMC. However, TMC management reserves the right to transfer any of the staff member.

**11.** The TMC also may exercise the option to offer appointments on "Contract Basis" for a fixed term on a consolidated remuneration.

**12. Non Receipt of Application:** Tata Memorial Centre does not take any responsibility for non-receipt of application through Online.

**13. Legal jurisdiction for any dispute will be at Varanasi.**

(PIYUSH TRIPATHI)  
DY. ADMINISTRATIVE OFFICER (HRD)