



TATA MEMORIAL CENTRE
TATA MEMORIAL HOSPITAL, PAREL, MUMBAI
AN AUTONOMOUS BODY UNDER THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA

Advt.No. **TMC/TMH/AD-43/2020**

22.07.2020

POSITIONS AVAILABLE

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to life and health sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions in various departments available in TMC are listed below :

1.) ASSISTANT NURSING SUPERINTENDENT : (01 – UR)

Level	Level 10 [Pre-revised PB-3, Rs.15600 – 39100 + 5400 GP]
Level of Pay in Pay Matrix	Rs.56,100/- Level 10 Cell 1 + Allowances applicable
Age :Upper Age limit as on: 12.08.2020	40 yrs.
Qualification & Experience :	M.Sc. (Nursing) with 3 years' experience OR B.Sc. (Nursing) with 5 years' experience out of which minimum 2 years experience in Clinical Field. Preference will be given to candidates having administrative experience.

2.) FEMALE NURSE 'A' : (57-UR 32-OBC 16-SC 10-ST)

Level	Level 7 [Pre-revised PB-2, 1Rs.9300-34800 + 4600 GP]
Level of Pay in Pay Matrix	Rs.44,900/- Level 7, Cell 1 + Allowances applicable
Age :Upper Age limit as on: 12.08.2020	30 yrs.
Qualification & Experience :	General Nursing & Midwifery plus Diploma in Oncology Nursing with 2 years clinical experience in a 50 bedded hospital OR Basic or Post Basic B.Sc.(Nursing) with 2 years clinical experience in minimum 50 bedded hospital. Candidates should be eligible to register with Indian Nursing Council / State Nursing Council. Candidates who have done Diploma in Nursing Oncology and served the entire bond period will be given relaxation in age by 5 years. Hepatitis Vaccination should be completed. Working pattern will be 6 days a week. General Nursing & Midwifery & Basic or Post Basic B.Sc (Nursing) should be recognized by Indian Nursing Council / State Nursing Council.

3.) CLINICAL CO-ORDINATOR (NEUROSURGERY) : (01-UR)

Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35,400/- Level 6, Cell 1 + Allowances applicable
Age :Upper Age limit as on: 12.08.2020	30 yrs.
Qualification & Experience :	Diploma in Nursing & Midwifery or equivalent with at least 5 years of OT experience of which at least 3 years in a neurosurgery OT. Experience with handling of neurosurgical equipment is essential.

4.) SCIENTIFIC ASSISTANT 'B' (CENTRAL STERILE SUPPLY DEPARTMENT (C.S.S.D.) : (01-ST)

Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35,400/- Level 6, Cell 1 + Allowances applicable
Age :Upper Age limit as on: 12.08.2020	30 yrs.
Qualification & Experience :	B.Sc. with minimum 50% marks from a recognized University and minimum 2 years experience as C.S.S.D. Technician in a Sterilization Dept. of a large Hospital/Institute. Candidates with higher qualification and experience will be preferred. Knowledge of surgical instrumentation is desirable.

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5.) TECHNICIAN 'C' (ICU) : (01-OBC)

Level	Level 4 [Pre-revised PB-1, Rs.5200-20200 + 2400 GP]
Level of Pay in Pay Matrix	Rs.25,500/- Level 4, Cell 1
Age :Upper Age limit as on: 12.08.2020	30 yrs.
Qualification & Experience :	12th Std. in Science and Diploma of one year / 6 months in ICU/ OT/ Electronics from a recognized institution with 3 year experience in relevant field.

6.) TECHNICIAN 'C' (DENTAL & PROSTHETICS SURGERY) : (02 - UR)

Level	Level 4 [Pre-revised PB-1, Rs.5200-20200 + 2400 GP]
Level of Pay in Pay Matrix	Rs.25,500/- Level 4, Cell 1
Age :Upper Age limit as on: 12.08.2020	30 yrs
Qualification & Experience :	12th Std. in Science and Diploma of one year / 6 months in Dental Hygienic from a recognized institution with 3 year experience in relevant field.

7.) TECHNICIAN 'A' (PLUMBER) : (01 – EWS, 01-ST)

Level	Level 2 [Pre-revised PB-1, Rs.5200-20200 + 1900 GP]
Level of Pay in Pay Matrix	Rs.19,900/- Level 2, Cell 1
Age :Upper Age limit as on: 12.08.2020	27 yrs.
Qualification & Experience :	12th Std. in Science and Diploma of one year / 6 months in Plumbing from a recognized institution with 1 year experience in relevant field.

8.) TECHNICIAN 'A' (MULTI SKILLED) : (01 - SC)

Level	Level 2 [Pre-revised PB-1, Rs.5200-20200 + 1900 GP]
Level of Pay in Pay Matrix	Rs.19,900/- Level 2, Cell 1
Age :Upper Age limit as on: 12.08.2020	27 yrs.
Qualification & Experience :	12th Std. in Science and Diploma of one year / 6 months in Plumbing from a recognized institution with 1 year experience in relevant field.

9.) ASSISTANT SECURITY OFFICER – (01-SC)

Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay	Rs.35400/- Level 6, Cell 1+ Allowances applicable
Age :Upper Age limit as on: 12.08.2020	Minimum 25 years and Maximum 37 years. Note: Ex-servicemen who were discharged or retired from the Armed Forces during last 03 years shall only be eligible to apply.
Qualification & Experience :	1. Ex Servicemen / Personnel served in Para Military Forces/ Police Force who have rendered minimum 15 years of service and should be of the rank of Ex Havaldar or above or equivalent rank in Police / Central Para Military Forces. Should possess educational qualification equivalent to graduation certificate from Armed Forces or from any recognized university. 2.For Civilian Candidates – Graduation from a recognized University and should be in possession of NCC 'C' certificate with work experience of minimum 5 years as Security Officer / Security Supervisor / Security Assistant in a large Civil Organization / Hotel / Hospital / Airport with good Public Relations qualities. Should possess valid driving license for LMV and Two wheelers. It is mandatory to submit a copy of Discharge Book / Driving License. Note: Ex-servicemen who were discharged or retired from the Armed Forces during last 03 years shall only be eligible to apply.

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GENERAL CONDITIONS :

1. (a) Last date for online application is **12.08.2020** upto 05.30 p.m. (Indian Standard Time).
- (b) Candidates must send in their candidature through “**Online Application**” only.
- (c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.
- (d) Incomplete applications will be summarily rejected.
- (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to **carry original documents alongwith one set of copy** in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.
 - (i) **Date of Birth** : Birth Certificate / School leaving certificate / S.S.C passing certificate.
 - (ii) **Educational Qualification** : Mark sheet & Passing Certificate of final examination.
 - (iii) **Experience Certificates** :
 - Past Employment : Experience certificate indicating the date of joining and relieving.
 - Current Employment : Appointment letter , last Pay Slip, Identity Card.
 - (iv) **Caste Certificate** : Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC site.**
 - (v) **Economically Weaker section (EWS)** :Valid income certificate (in format of Government of India) is mandatory.
 - (vi) **Persons with Disability** : Physical Disability Certificate
- (f) **Through Proper Chanel** : Persons working under Central / State Government / Autonomous Body / Semi Government Organisations and other Public Sector Undertakings must obtain the permission from their Head of the Organisation to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.
- (g) **Referees** : Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work. **(for Sr.no.1)**
- (h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc. Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.

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- (i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.
 - (j) In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.
 - (k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason thereof.
 - (l) Canvassing in any form will disqualify the candidature.
2. Age & experience will be reckoned as on **12.08.2020**. Experience will be reckoned post required qualifications.
3. Reservation of posts under various categories shall be applicable as per Govt. Rules.
4. For Inquiry : Candidates may email to hrdrecruitment@tmc.gov.in . No phone calls will be entertained
5. **Age Relaxation** :
- (a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under:
 - 05 Years : SC /ST
 - 03 Years : OBC
 - 10 Years : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC]Ex-servicemen : length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)
 - (b) Age relaxation maximum by 5 years for Departmental candidates, candidates with additional qualification and higher experience and candidates working in TMC on temporary basis / under project / on contract basis.
6. **Application Fee** :
- (i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.
 - (ii) **SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1st time applying for civil post after serving any rank) are exempted from paying application fees.**
 - (iii) **The application fee paid will not be refunded under any circumstances.**
7. Candidates may be offered a higher or lower grade than what is advertised based on their working experience, research track record and overall assessment at the time of interview and recommendation of the Selection Committee.

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8. Benefits :

(a) Allowances : In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.

(b) Training & Development : All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.

(c) Medical Facility : Will be admissible as per the prevailing rules of TMC.

(d) Accommodation : Residential accommodation will be provided subject to availability.

(e) Retirement Benefits : All are eligible for retirement benefits and pension under the New Pension Scheme.

9. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt. Madan Mohan Malaviya Cancer Centre (BHU), Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BCCI, Guwahati) on the needs of the Units concerned as and when necessary.

10. The TMC also may exercise the option to offer appointments on "Contract Basis" for a fixed term on a consolidated remuneration.

11. Non Receipt of Application : Tata Memorial Centre does not take any responsibility for non receipt of application through Online.

12. Legal jurisdiction for any dispute will be at Mumbai.

**(BENNY GEORGE)
HRD OFFICER**