



HOMI BHABHA CANCER HOSPITAL, VARANASI

TATA MEMORIAL CENTRE

(A GRANT-IN-AID INSTITUTE UNDER DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA)

Advt.No.06/2018

17.01.2018

POSITIONS AVAILABLE

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to life and health sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions available in **Homi Bhabha Cancer Hospital, Varanasi** are listed below :

MEDICAL	
1) ASSISTANT PROFESSOR, PAEDIATRIC SURGERY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	45 years.
Qualification & Experience	M.Ch / D.N.B. (Pediatric Surgery) or Equivalent postgraduate degree recognized by Medical Council Of India with 1-year experience post M.Ch / D.N.B. in Pediatric Surgical Oncology.
2) ASSISTANT PROFESSOR, PAEDIATRIC ONCOLOGY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	45 years
Qualification & Experience	D.M. (Pediatric Oncology) or equivalent degree recognized by MCI OR M.D. in Pediatrics or equivalent postgraduate degree recognized by MCI with 3 years exclusive experience in Pediatric Oncology in a teaching hospital.
3) ASSISTANT PROFESSOR, MEDICAL ONCOLOGY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	45 years
Qualification & Experience	D.M. (Medical Oncology) or equivalent postgraduate degree or D.M (Haematology) recognized by Medical Council of India. Preference will be given to candidates having Haemato-Oncology experience.
4) ASSISTANT PROFESSOR, ANESTHESIOLOGY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	45 years
Qualification & Experience	M.D. / D.N.B. (Anesthesia) or (equivalent postgraduate degree in Anesthesiology) recognized by Medical Council Of India with 3 years' post M.D./ D.N.B. experience in Anesthesia in a Teaching Hospital. Experience in critical care and pain management is desirable. Candidates with less than 3 years but more than 1-year experience after M.D. / D.N.B. will be considered for lower grade.

5) ASSISTANT PROFESSOR, RADIATION ONCOLOGY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	45 years
Qualification & Experience	M.D. (Radiation Oncology / Radiotherapy) or equivalent postgraduate degree recognized by Medical Council of India with minimum 3 years Post M.D. experience in a MCI recognized teaching hospital or cancer centre. Adequate experience in Brachytherapy techniques, advanced 3D conformal treatment planning techniques and IMRT are desirable for this position. Candidates with less than 3 years but more than 1 year experience after M.D. will be considered for lower grade.
6) ASSISTANT PROFESSOR, RADIODIAGNOSIS	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	45 years
Qualification & Experience	M.D. or equivalent postgraduate degree in Radiology / Radio-diagnosis recognized by Medical Council Of India with 03 years' post M.D. / D.N.B. experience. Candidates with less than 3 years but more than 1-year experience after post graduation will be considered for lower grade.
7) ASSISTANT PROFESSOR, PREVENTIVE ONCOLOGY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	45 years
Qualification & Experience	M.D. (Preventive & Social Medicine) or equivalent post graduate degree in the specialty, recognized by Medical Council of India with 3 years experience after post graduation. Preference will be given to candidates with experience in Preventive Oncology.
8) ASSISTANT PROFESSOR, PALLIATIVE MEDICINE	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	45 years
Qualification & Experience	M.D. or M.S. in any Clinical Branch or equivalent postgraduate degree recognized by Medical Council of India with minimum 3 years post M.D. / M.S. experience in Palliative care in a large hospital or cancer centre. A Post Graduate Diploma or Certified Training in Palliative Medicine is desirable. In the absence of suitable candidates, doctors with one-year post M.D. /M.S. exclusive experience in palliative care will be considered for appointment in a lower Grade as Lecturer.
9) ASSISTANT PROFESSOR, TRANSFUSION MEDICINE	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	45 years
Qualification & Experience	MD (Pathology) and Diploma in Transfusion Medicine with minimum 3 years experience in Blood Bank / Transfusion Medicine after post graduation OR MD (Pathology) with minimum 5 years experience in Blood Bank / Transfusion Medicine after post graduation OR MD (Immunohaematology and Blood Transfusion) or MD (Transfusion Medicine) with minimum 3 years experience in Blood Bank / Transfusion Medicine after post graduation or equivalent Post Graduate degree recognized by Medical Council of India with minimum 4 years experience in Blood Bank / Transfusion Medicine.

NON MEDICAL

10) JUNIOR ENGINEER (ELECTRICAL) - 01 UR	
Level	Level 7 [Pre-revised PB-2, Rs.9300-34800 + 4600 GP]
Level of Pay in Pay Matrix	Rs.44,900/- Level 7, Cell 1
Age :Upper Age limit as on 02.02.2018	30 yrs.
Qualification & Experience	First Class Diploma in Electrical Engineering (Full Time Course, 3 Years after SSC OR 2 Years after HSC) from State Board of Technical Examination and should have 5 years post qualification experience with an established firm in Maintenance of Electrical installations such as - HT/LT Sub-station and switchgear, ACB, MCCB, Starter, Cubical Panels, DG Set, APFC, PS System, Building wiring/cabling and Fire alarm & Public Address System, etc.
11) JUNIOR ENGINEER (MECHANICAL)- 01 UR	
Level	Level 7 [Pre-revised PB-2, Rs.9300-34800 + 4600 GP]
Level of Pay in Pay Matrix	Rs.44,900/- Level 7, Cell 1
Age :Upper Age limit as on 02.02.2018	30 yrs.
Qualification & Experience	First Class Diploma in Mechanical (Full Time course, 03 years after SSC OR 02 years after HSC) from a State Board of Technical Examination and should have 05 years post qualification experience with an established firm in the field of HVAC in Central A/C Plants of large organizations.
12) SCIENTIFIC ASSISTANT 'B' (PATHOLOGY) - 02 UR	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	30 years
Qualification & Experience	B.Sc. (Botany / Zoology / Chemistry / Applied Biology / Biotechnology) with 50% marks and Degree or Diploma in Medical Laboratory Technology from a Government recognized Institute with minimum one-year working experience in Surgical Pathology Laboratory OR B.Sc. (MLT) from a Government recognized Institute / University with minimum two-years working experience in Surgical Pathology Laboratory. Candidates should possess basic computer skills and good working knowledge of English.
13) SCIENTIFIC ASSISTANT 'B' (TRANSFUSION MEDICINE) – 02 UR	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	30 years
Qualification & Experience	B.Sc. (Biochemistry / Chemistry / Botany / Zoology / Microbiology) with minimum 50% marks and degree or Diploma in Medical Laboratory Technology (M.L.T.) from a University recognized by Central/State Government and one year experience in a FDA licensed Blood Bank.
14) PHARMACIST 'B' – 01 UR	
Level	Level 5 [Pre-revised PB-1, Rs.5200-20200 + 2800 GP]
Level of Pay in Pay Matrix	Rs.29200/- Level 5, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	30 years
Qualification & Experience	B. Pharm with minimum 1-year experience working in Dispensary / Pharmacy of the Hospital having minimum 300 beds OR D. Pharm with minimum 3 years experience working in Dispensary / Pharmacy of the Hospital having minimum 300 beds. Registration with State Pharmacy Council with duly allotted Registration Number is mandatory. Experience of working on computerized system desirable. Candidate should be prepared to work in shift duties, including night shift.

15) TECHNICIAN 'A' (MEDICAL GAS) – 01 UR	
Level	Level 2 [Pre-revised PB-1, Rs.5200-20200 + 1900 GP]
Level of Pay in Pay Matrix	Rs.19900/- Level 2, Cell 1 + Allowances applicable
Age :Upper Age limit as on 02.02.2018	27 years
Qualification & Experience	S.S.C. plus I.T.I. (Mechanical) 2 years' full time course from Government Recognized Institute with 03 years' experience in Medical Gas after I.T.I. or 2 years experience in case of I.T.I. plus N.C.T.V.T. in Mechanical (Medical Gas) works in Industry / Commercial establishments / Hospitals.

Last date for online application is **02.02.2018 upto 05.30 p.m. & receiving hard copy of online applications within 7 days from last date of Online application i.e. 09.02.2018.**

It is mandatory to submit online application. Candidates must submit documentary evidence in support of the details furnished in the Online Application Form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applications will be treated as incomplete and summarily rejected.

GENERAL CONDITIONS

1. Age & experience will be reckoned as on the last date of online application.
2. Reservation of posts under various categories shall be applicable as per Govt. Rules.
3. **Age Relaxation**
 - (a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under.
 - 05 Years : SC/ST
 - 03 Years : OBC
 - 10 Years : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC]
 - Ex-servicemen : Length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)
 - (b) Age relaxation maximum by 5 years for Departmental candidates, candidates with additional qualification and higher experience and candidates working in TMC on temporary basis / under project / on contract basis.
4. **Application Fee**
 - (i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.
 - (ii) SC /ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1st time applying for civil post after serving any rank) are exempted from paying application fees.
 - (iii) The application fee paid will not be refunded under any circumstances
5. **Candidates may be offered a higher or lower grade than what is advertised based on their working experience, research track record and overall assessment at the time of interview and recommendation of the Selection Committee.**
6. **Benefits**
 - (a) **Allowances** : In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.
 - (b) **Training & Development** : All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.
 - (c) **Medical Facility** : As per the prevailing rules of TMC.
 - (d) **Accommodation** : Residential accommodation will be provided subject to availability.
 - (e) **Retirement Benefits** : All are eligible for retirement benefits and pension under the New Pension Scheme.
7. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Navi Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt. Madan Mohan Malaviya Cancer Centre (BHU), Varanasi) on the needs of the Units concerned as and when necessary.

8. The TMC also may exercise the option to offer appointments on “Contract Basis” for a fixed term on a consolidated remuneration.
9. **Submission of Application**
- (I) Candidate shall submit a recent passport size photograph, attested copies of following certificate as a proof of date of birth, qualification, experience, age relaxation for reserved category & Persons with Disability along with **the copy of online application form sealed covers superscribed as “POST APPLIED FOR - , Advt. No. 06/2018, VARANASI” on or before the last date of receiving the application to the 3rd Floor, Service Block building, H.R.D. Department, Tata Memorial Hospital, Parel, Mumbai – 400 012.** It is mandatory to submit a copy of Online application along with copies of relevant certificates, otherwise the application will be rejected. Address queries, if any, to : E-Mail - hrdvaranasi@tmc.gov.in
- (i) **Date of Birth** : Birth Certificate / School leaving certificate / S.S.C passing certificate.
- (ii) **Educational Qualification** : Mark sheet & Passing Certificate of final examination.
- (iii) **Experience Certificates** :
- Past Employment : Experience certificate indicating the date of joining and relieving.
 - Current Employment : Appointment letter , last Pay Slip, Identity Card.
- (iv) **Caste Certificate** : Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC site.**
- (v) **Persons with Disability** : Physical Disability Certificate.
- (II) **Through Proper Chanel : Persons working under Central / State Government / Autonomous Body / Semi Government Organizations and other Public Sector Undertakings must submit their application through the head of the organization**
- (III) Separate application should be submitted for each post
10. **Referees** : Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work for Sr. No. 01 to 09.
11. Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason thereof.
12. Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc. Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.
13. Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.
14. In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.

15. **Non Receipt of Application:** Tata Memorial Centre does not take any responsibility for non receipt of application through Online / By post for whatsoever be the reason.
16. **Late and incomplete applications will be rejected. Canvassing in any form will disqualify the candidature.**
17. Skype Interview can be arranged for the candidates at (Sr.No.1 to 9) presently working abroad subject to availability of the facility, if desired. Candidates seeking Skype Interview should submit photocopies of certificates attested by the present employer.
18. **Legal jurisdiction for any dispute will be at Mumbai.**

**(P.K. SUKUMARAN)
HR & ADMIN. CO-ORDINATOR**